Audeo Charter School

DBA – AUDEO CHARTER SCHOOL II • AUDEO CHARTER SCHOOL III • AUDEO VALLEY CHARTER SCHOOL GROSSMONT SECONDARY SCHOOL • MIRUS SECONDARY SCHOOL • SWEETWATER SECONDARY SCHOOL

(A California Non-Profit Public Benefit Corporation)

Wayland Myers – Chairman

Laura Barreiro - Member, Chris Gordon - Member, Jim Herr - Member, Cristina Stevens - Member

ANNUAL BOARD OF DIRECTORS MEETING

Thursday, June 22, 2023, 8:00 a.m. Via Teleconference Conference at

472 Brush Creek Road, Highlands, North Carolina, 28741, 9655 Granite Ridge Road, Suite 100, San Diego, 92123, 4179 Middlesex Drive, San Diego, CA 92116, 15548 Firerock Lane, Moreno Valley, CA 92555 and at

North Carlsbad RC 3821 Plaza Drive Suite 401, Oceanside, 92056, South Carlsbad RC 6965 El Camino Real, Suite 202, Carlsbad, CA 92009, and Escondido RC 200 E. Via Rancho Parkway, Suite 143, Escondido, 92025, and Apple Valley RC 27130 Eucalyptus Avenue, Suite A, Moreno Valley, CA 92555, and El Cajon RC 111 Fletcher Parkway, El Cajon, 92020, La Mesa RC 5975 Severin Drive, La Mesa, 91942, Paradise Valley RC 123 Worthington Street, Suite 104, Spring Valley, 91977 and Main Street RC 16967 Main Street, Suite 108, Hesperia, CA 92345, Palm Desert RC 72840 Highway 111, Suite C103, Palm Desert, CA 92260, Topaz RC 14135 Main Street, Suite 201, Hesperia, CA 92345 and Bonita RC 3252 Bonita Road, Chula Vista, CA 91910, Chula Vista RC 1655 Broadway Street, Suite 13, Chula Vista, CA 91911, Otay Ranch RC 1392 E. Palomar Steet, Suite 202, Chula Vista, 91913, Plaza Bonita RC 3030 Plaza Bonita Road, Suite 1000, National City, 91950

Access to the live video conference was accessible prior to the start of the meeting at

Audeo II: https://audeo3.com/board-and-governance/
Audeo III: https://audeo3.com/board-and-governance/
Audeo Valley: https://audeovalley.com/board-and-governance/
Mirus: https://miruscharter.com/board-of-directors/

GSS: https://grossmontsecondarycharter.com/board-and-governance/SSS: https://sweetwatersecondarycharter.com/board-and-governance/

1.0 OPEN SESSION

1.1 Call to Order

Myers called the meeting to order at 8:04 a.m.

1.2 Roll Call

Members present at the meeting were Chris Gordon, Jim Herr, Wayland Myers and Cristina Stevens. Absent: Laura Barreiro

Also in attendance: Amanda Akle, Lynne Alipio, Mary Bixby, Veneeta Chan, Debbie Giaquinta, Angela Neri, Tim Tuter and General Counsel, Paul Minney of Young, Minney and Corr.

1.3 Establishment of Quorum

The following directors, constituting a quorum of the Board were present at the meeting: Chris Gordon, Jim Herr, Wayland Myers and Cristina Stevens. It was moved by Gordon and seconded by Stevens to Approve the Establishment of Quorum. Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

1.4 Pledge of Allegiance

Myers led all in the Pledge of Allegiance.

1.5 Approval of Agenda

It was moved by Gordon and seconded by Stevens to Approve the Agenda.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

2.0 PUBLIC COMMENT

Public comment for items of interest to the public and within the scope of the Audeo Charter School, Inc., Board (non-agenda) shall be no longer than two (2) minutes. Public comment for agenda items shall be no longer than three (3) minutes. Speakers may not yield their time. In meetings held over Zoom, any person who wishes to make a comment on either non-agenda or agenda items shall use the "Raise Hand" feature of Zoom to notify the Board. In accordance with the Brown Act, no discussion or action may occur at this time, but it is the Board's prerogative to respond or give direction to staff. All public comment will be heard at this point in the agenda as ordered below. Each agenda item being commented on will have a maximum of 20 minutes allotted and each non-agenda item will have a maximum of 10 minutes allotted. If necessary, the Board Chair may equivalently decrease the time for each speaker in order to stay within the allotted maximum.

2.1 Non-agenda Public Comment

There were no comments from the public.

2.2 Agenda Items Public Comment

There were no comments from the public.

3.0 PUBLIC HEARING

The Governing Board of Directors encourages participation by parents, teachers, and members of the community interested in the affairs of the Audeo Charter School II, Audeo Charter School III, Audeo Valley Charter School, Grossmont Secondary School, Mirus Secondary School, and Sweetwater Secondary School.

3.1 Audeo Charter School II

3.1.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

The Public Hearing opened at 8:11 am

Tim Tuter presented the 2023-2024 Local Control Accountability Plan (LCAP) with Budget Overview for Parents and Presentation of Dashboard Local Indicators. There were no comments from the public.

The Public Hearing closed at 8:33 am

3.2 Audeo Charter School III

3.2.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

The Public Hearing opened at 8:34 am

Tim Tuter presented the 2023-2024 Local Control Accountability Plan (LCAP) with Budget Overview for Parents and Presentation of Dashboard Local Indicators. There were no comments from the public.

The Public Hearing closed at 8:41 am

3.3 Audeo Valley Charter School

3.3.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

The Public Hearing opened at 8:41 am

Tim Tuter presented the 2023-2024 Local Control Accountability Plan (LCAP) with Budget Overview for Parents and Presentation of Dashboard Local Indicators. There were no comments from the public.

The Public Hearing closed at 8:48 am

3.4 Grossmont Secondary School

3.4.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

The Public Hearing opened at 8:48 am

Tim Tuter presented the 2023-2024 Local Control Accountability Plan (LCAP) with Budget Overview for Parents and Presentation of Dashboard Local Indicators. There were no comments from the public.

The Public Hearing closed at 8:55 am

- 3.5 Mirus Secondary School
 - 3.5.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

The Public Hearing opened at 8:55 am

Tim Tuter presented the 2023-2024 Local Control Accountability Plan (LCAP) with Budget Overview for Parents and Presentation of Dashboard Local Indicators. There were no comments from the public.

The Public Hearing closed at 9:01 am

- 3.6 Sweetwater Secondary School
 - 3.6.1 Public Hearing for the 2023-2024 Local Control Accountability Plan (LCAP)

The Public Hearing opened at 9:02 am

Tim Tuter presented the 2023-2024 Local Control Accountability Plan (LCAP) with Budget Overview for Parents and Presentation of Dashboard Local Indicators. There were no comments from the public.

The Public Hearing closed at 9:11 am

4.0 CLOSED SESSION

The Closed Session convened at 9:12 a.m.

- **4.1** Board Chairman Announcement Regarding Closed Session Items
- **4.2** Public Comment on Closed Session Items

There were no comments from the public.

MOVE TO CLOSED SESSION

4.2.1 Conference with Labor Negotiators

Agency Designated Representative: Board Chair

Unrepresented Employee: Executive Director

- 4.2.2 Performance Evaluation
 - 4.2.2.1 Title: Founder, President, and Chief Executive Officer
 - 4.2.2.2 Title: Chief Business Officer, Chief Financial Officer/Treasurer and Founding Director
- 4.2.3 Conference With Legal Counsel—Anticipated Litigation

Significant Exposure to Litigation Pursuant to Paragraph (2) or (3) of Subdivision (d) of section 54956.9: (one case)

5.0 RETURN TO OPEN SESSION

The Board returned to Open Session at 10:25 a.m.

5.1 Report out of action taken in closed session, if any.

No actions taken at Closed Session.

6.0 ADMINISTRATIVE ITEMS

6.1 Approval of Compensation Comparability Study for Amendment to Employment Agreement for Executive Director Position

Chairman Myers declared that the California Integrity Act of 2004 mandates that the Board review comparable executive compensation package for educational executives. The Board received the compensation studies with comparative data from eight different LEAs in San Diego County for Superintendents/President/Executive Directors. Chairperson Myers led the Board to review the compensation studies which identified reasonable/non-excessive compensation for the Executive Director. Chairman Myers recommended to the Board that the studies be approved as identifying reasonable/non-excessive compensation.

It was moved by Gordon and seconded by Stevens to Adopt the Comparability Study and the terms of the Employment Agreement.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

- 6.2 Board Chairperson Oral Report Regarding Amendment to Executive Director Employment Agreement Chairman Myers presented and read out loud the Oral Report of Executive Director's compensation and reported the amendment seeks to reflect:
 - 1. Effective July 1, 2023 (for the 2023-2024 school year), the annual compensation for the Executive Director shall be increased from three percent (3%) to five percent (5%), and effective July 1, 2024 (for the 2024-2025 school year), the annual compensation for the Executive Director shall be increased from three percent (3%) to five percent (5%).
 - 2. All other terms and conditions of employment as specified in the Executive Director's current employment agreement (July 1, 2020, through June 30, 2025, fully executed on July 19, 2020, remain the same.

Moreover, the compensation increases are wholly in keeping with the compensation comparability study that the Board has received.

6.3 Approval of the Amendment to Executive Director Employment Agreement It was moved by Gordon and seconded by Stevens to Approve the Amendment to Executive Director Employment Agreement

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.4 Approval of Board Meeting Schedule for 2023-2024

Thursday, September 7, 2023, 1:00 p.m. Thursday, December 7, 2023, 1:00 p.m. Thursday, March 7, 2024, 1:00 p.m. Thursday, March 7, 2024, 2:00 p.m. Wednesday, June 26, 2024, 8:30 a.m.

It was moved by Gordon and seconded by Stevens to Approve the Board Meeting Schedule for 2023-2024. Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.5 Approval of Collaboration and Coordination of Successor CEO Policy 1490

It was moved by Gordon and seconded by Stevens to Approve the Collaboration and Coordination of Successor CEO Policy 1490.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.6 Approval of Focus on Teaching and Learning Policy 1410

It was moved by Gordon and seconded by Stevens to Approve the Focus on Teaching and Learning Policy 1410. Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.7 Approval of Research Development and Sharing Policy 1820

It was moved by Gordon and seconded by Stevens to Approve the Research Development and Sharing Policy 1820.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.8 Approval of Declaration of Need for Fully Qualified Educators Sweetwater Secondary School It was moved by Gordon and seconded by Stevens to Approve the Declaration of Need for Fully Qualified Educators Sweetwater Secondary School.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.9 Ratification of the Extension of the Term of the Lease for APN # 168-012-04-00

It was moved by Gordon and seconded by Stevens to Ratify the Extension of the Term of the Lease for APN # 168-012-04-00.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.10 Ratification of the Third Amendment of the Extension of the Term of the Lease for APN # 622-111-50-00 It was moved by Gordon and seconded by Stevens to Ratify the Third Amendment of the Extension of the Term of the Lease for APN # 622-111-50-00.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.11 Ratification of the Extension of the Term of the Lease for APN# 0410172350000

It was moved by Gordon and seconded by Stevens to Ratify the Extension of the Term of the Lease for APN# 0410172350000.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.12 Approval of Altus Schools South Bay Charter Renewal Petition

It was moved by Gordon and seconded by Stevens to Approve the Altus Schools South Bay Charter Renewal Petition.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

6.13 Approval of Altus Schools East County Charter Renewal Petition

It was moved by Gordon and seconded by Stevens to Approve the Altus Schools East County Charter Renewal Petition.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

- 6.14 Presidents Report
 - 6.14.1 Partners and Collaborators Presentation by Debbie Giaquinta

Giaquinta presented our Partners and Collaborator report to the Board. Giaquinta indicated that often, our students and families need alternative resources that are in addition to the academic side. We look at options throughout the County that are easily accessible for students/families. We work with different organizations to partner with to offer these support services.

6.14.2 Graduation Update

Bixby reported that we will have a total of 1000 graduates Altus wide this year.

- 6.15 Strategic Plan Update
 - 6.15.1 Audeo Charter School II

6.15.1.1 School Participation Report for the Period of 2022- 2023

Months 8-11: 1/9/2023 - 4/28/2023

6.15.2 Audeo Charter School III

6.15.2.1 School Participation Report for the Period of 2022- 2023

Months 8-11: 1/9/2023 – 4/28/2023

- 6.15.3 Audeo Valley Charter School
 - 6.15.3.1 School Participation Report for the Period of 2022- 2023

Months 8-11: 1/9/2023 - 4/28/2023

- 6.15.4 Grossmont Secondary School
 - 6.15.4.1 School Participation Report for the Period of 2022- 2023

Months 8-11: 1/9/2023 – 4/28/2023

- 6.15.5 Mirus Secondary School
 - 6.15.5.1 School Participation Report for the Period of 2022-2023

Months 8-11: 1/9/2023 - 4/28/2023

- 6.15.6 Sweetwater Secondary School
 - 6.15.6.1 School Participation Report for the Period of 2022-2023

Months 8-11: 1/9/2023 - 4/28/2023

Tim Tuter reviewed the School Participation Reports for all Schools.

7.0 CONSENT AGENDA

All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The President recommends approval of all consent agenda items.

- 7.1 Consent Action Items for The Audeo Charter School II, Audeo Charter School III, Audeo Valley Charter School, Grossmont Secondary School, Mirus Secondary School, and Sweetwater Secondary School for Each School
 - 7.1.1 Approval of Meeting Minutes for March 1, 2023, April 27, 2023, and May 18, 2023
 - 7.1.2 Approval of Pupil Attendance Calendar
 - 7.1.2.1 Audeo Charter School II
 - 7.1.2.2 Audeo Charter School III
 - 7.1.2.3 Audeo Valley Charter School
 - 7.1.2.4 Grossmont Secondary School
 - 7.1.2.5 Mirus Secondary School
 - 7.1.2.6 Sweetwater Secondary School
 - 7.1.3 Approval of CDE Secondary District Plan and Application for the Work Experience Education (WEE) Program
 - 7.1.3.1 Audeo Charter School II
 - 7.1.3.2 Audeo Charter School III
 - 7.1.3.3 Audeo Valley Charter School
 - 7.1.3.4 Grossmont Secondary School
 - 7.1.3.5 Mirus Secondary School
 - 7.1.3.6 Sweetwater Secondary School
 - 7.1.4 Approval of the Employee Handbook 2023-2024 Amendments
 - 7.1.5 Approval of Student Handbooks
 - 7.1.5.1 Audeo Charter School II
 - 7.1.5.2 Audeo Charter School III
 - 7.1.5.3 Audeo Valley Charter School
 - 7.1.5.4 Grossmont Secondary School
 - 7.1.5.5 Mirus Secondary School
 - 7.1.5.6 Sweetwater Secondary School

It was moved by Gordon and seconded by Stevens to Approve the Consent Agenda Items 7.1.1 - 7.1.5.6. Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.0 ACTION ITEMS

8.1 Action Items for Audeo Charter School II

8.1.1 Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators
It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.1.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Approval of the Preliminary Operational Budget for FY 2023-2024

The Board Reviewed the Preliminary Operational Budget Assumptions for FY 2023-2024. It was moved by Gordon and seconded by Stevens to Approve the Preliminary Operational Budget for FY 2023-2024.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.1.3 Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan

It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan Ayes – 4, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

8.2 Action Items for Audeo Charter School III

8.2.1 Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators
It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.2.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Approval of the Preliminary Operational Budget for FY 2023-2024
The Board Reviewed the Preliminary Operational Budget Assumptions for FY 2023-2024.
It was moved by Gordon and seconded by Stevens to Approve the Preliminary Operational Budget for FY 2023-2024.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.2.3 Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan

It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan. Ayes – 4, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

8.3 Action Items for Audeo Valley Charter School

8.3.1 Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators

It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.3.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Approval of the Preliminary Operational Budget for FY 2023-2024

The Board Reviewed the Preliminary Operational Budget Assumptions for FY 2023-2024. It was moved by Gordon and seconded by Stevens to Approve the Preliminary Operational Budget for FY 2023-2024.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.3.3 Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan

It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan. Ayes – 4, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

8.4 Action Items for Grossmont Secondary School

8.4.1 Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators
It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.4.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Approval of the Preliminary Operational Budget for FY 2023-2024 The Board Reviewed the Preliminary Operational Budget Assumptions for FY 2023-2024. It was moved by Gordon and seconded by Stevens to Approve the Preliminary Operational Budget for FY 2023-2024.

8.4.3 Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan

It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan. Ayes – 4, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

8.5 Action Items for Mirus Secondary School

8.5.1 Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators
It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.5.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Approval of the Preliminary Operational Budget for FY 2023-2024

The Board Reviewed the Preliminary Operational Budget Assumptions for FY 2023-2024. It was moved by Gordon and seconded by Stevens to Approve the Preliminary Operational Budget for FY 2023-2024.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.5.3 Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan

It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan. Ayes – 4, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

8.6 Action Items for Sweetwater Secondary School

8.6.1 Approval of the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators
It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Local Control and Accountability Plan with Budget Overview for Parents and Presentation of Dashboard Local Indicators.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.6.2 Review and Discuss the Preliminary Operational Budget Assumptions for FY 2023-2024 and Approval of the Preliminary Operational Budget for FY 2023-2024

The Board Reviewed the Preliminary Operational Budget Assumptions for FY 2023-2024. It was moved by Gordon and seconded by Stevens to Approve the Preliminary Operational Budget for FY 2023-2024.

Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.

8.6.3 Approval of the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan

It was moved by Gordon and seconded by Stevens to Approve the 2023-2024 Educational Protection Account (EPA) Resolution and Expenditure Plan. Ayes – 4, Nays – 0, Absent – 1, Abstain – 0, Motion Approved.

9.0 BOARD COMMENTS AND ANNOUNCEMENTS

From time to time, the Board has topics of interest that they would like to share with the community. These are informational in nature and do not require action.

Gordon noted that it was a privilege and joy to attend the Graduation Ceremony.

10.0 ADJOURNMENT

It was moved by Gordon and seconded by Stevens to adjourn the meeting at 11:27 a.m. Ayes -4, Nays -0, Absent -1, Abstain -0, Motion Approved.